

INGLETON SWIMMING POOL

RISK ASSESSMENT PLAN

RISK ASSESSMENT DETAILS


TITLE OF RISK ASSESSMENT	<i>Ingleton Swimming Pool</i>
DETAILS OF ACTIVITY:	<i>The Swimming Pool consists of a single open air pool (20m x 8.0m). It is likely that due to the nature of swimming pools, customers are having fun and this can lead to unexpected actions. For the purposes of this risk assessment we have used the criteria used by the RLSS.</i>
RISK ASSESSMENT DOC REF	<i>RAP</i>
OTHER RISK ASSESSMENTS CROSS REFERENCED*	<i>PSOP, POP</i>
WORKPLACE INSTRUCTION REFERENCE	<i>Pool Safety Operating Procedure (PSOP)</i>
DATE OF ASSESSMENT	<i>2016-05-01</i>
DATE OF REVIEW	<i>2017-05-13</i>
PERSON CARRYING OUT RISK ASSESSMENT	<i>Nigel Thompson/Walter Tooby</i>
OTHERS CONSULTED	<i>Rachel Whaley</i>
LOCATION OF ACTIVITY	<i>Ingleton Swimming Pool</i>

SIGNATURE OF AUTHORISOR

(This is to confirm that actions have been identified to eliminate critical risks and control high risks so far as is reasonably practicable)

Signature	Date

RISK RATING MATRIX & EVALUATION

POTENTIAL HARM		LIKELIHOOD		
Catastrophic	Fatal injury	Highly Probable	The event is extremely Foreseeable	More likely to occur
Major	RIDDOR reportable Specified Injuries/ Diseases/Dangerous Occurrence	Probable	The event is very Foreseeable	
Moderate	Serious injury likely to result in a RIDDOR reportable over 7 day injury	Possible	The event is Foreseeable	
Minor	Multiple minor injury	Unlikely	The event is not very Foreseeable	
Insignificant	Individual minor injuries	Remote	The event is Unforeseeable	Less likely to occur

POTENTIAL HARM

Catastrophic	17	22	23	24	25
Major	12	18	19	20	21
Moderate	6	13	14	15	16
Minor	2	8	9	10	11
Insignificant	1	3	4	5	7
	Remote	Unlikely	Possible	Probable	Highly Probable

LIKELIHOOD

Colour	RISK RATING		Required Action
	Score	Assessment	
	1 – 5	Very Low	No Action Required
	6 – 10	Low	No Action Required
	11 – 15	Medium	Action Required *
	16 – 20	High	Immediate Action Required *
	21 – 25	Critical	MUST STOP IMMEDIATELY & contact H&S team Immediate Action Required *

* review existing controls / introduce new controls as far as reasonably practicable

HAZARD AND RELATED ACTIVITIES e.g. trip, falling objects, fire, explosion, noise, chemicals, violence	PERSONS AT RISK e.g. employees, pupils, customers, contractors, members of public, other	EXISTING CONTROLS e.g. Guards, Workplace Instructions, Training, Authorised Users, Competent Persons, Personal Protective Equipment (PPE), GIVE FULL DETAILS	POSSIBLE OUTCOME		RESIDUAL RISK RATING AFTER EXISTING CONTROLS (if 16 or more and no further controls practicable add to the H&S Risk Register)	ADDITIONAL CONTROLS REQUIRED?	RESIDUAL RISK RATING AFTER ADDITIONAL CONTROLS (if 16 or more add to the H&S Risk Register; if 21+ STOP ACTIVITY)
			Potential Harm	Likelihood			
<i>Risk of transmitting or contracting Coronavirus</i>	<i>Customers and staff</i>	<i>The Pool did not open during the 2020 season due to the Coronavirus epidemic.</i>	<i>Major</i>	<i>Probable</i>	<i>16</i>	<i>For the 2021 season a separate Covid-19 Risk Assessment has been prepared in accordance with relevant guidance. The Covid-19 Risk Assessment is to be considered as an addendum to the Normal Operating Procedure and will remain in force from the start of the 2021 season until a decision is made in writing by the Management Committee that the additional guidance is either no longer required or has been incorporated into the NOP as standard practice.</i>	<i>15</i>



**INGLETON SWIMMING POOL
RISK ASSESSMENT PLAN – v1.4**

Date of Issue: 2021-05-12
Reviewed by Rachel Whaley 5th May 2021
ENDORSED by Ingleton Pool Management Committee 12th May 2021

<p><i>Drowning - General Public Session and Private Hire:</i></p> <p><i>Customers may become unconscious or cannot swim properly</i></p> <p><i>Pool Staff as the result of a rescue</i></p>	<p><i>Customers and Staff</i></p>	<ul style="list-style-type: none"> • <i>Only NPLQ Lifeguards (or equivalent) are used by the Swimming Pool.</i> • <i>Lifeguards are in attendance at every General Public Session</i> • <i>Lifeguards are in attendance at every Private Hire session</i> • <i>Pool depth and safety signs are displayed</i> • <i>Life Saving Equipment available at the pool side</i> • <i>A portable defibrillator is available at the pool side when the pool is open. Lifeguards and pool supervisor staff are trained in its use.</i> 	<p><i>Major</i></p>	<p><i>Possible</i></p>	<p><i>19</i></p>	<p><i>Purchase of a PXB board has been considered (which can be potentially be used by 1 lifeguard only). However, discussion with an RLSS advisor (15.05.2018) confirmed as our pool is freeboard and not deckside use the PXB board in our setting would require 2 lifeguards plus another trained member if staff. Review of our Accident Book does not identify a significant risk of an incident occurring where a PXB board would be needed.</i></p>	<p><i>19</i></p>
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HAZARD AND RELATED ACTIVITIES	PERSONS AT RISK	EXISTING CONTROLS	POSSIBLE OUTCOME		RESIDUAL RISK RATING AFTER EXISTING CONTROLS	ADDITIONAL CONTROLS REQUIRED?	RESIDUAL RISK RATING AFTER ADDITIONAL CONTROLS
			Potential Harm	Likelihood			
<p><i>Drowning - Adult Member Sessions:</i></p> <p><i>Customers may become unconscious or cannot swim properly</i></p>	<p><i>Customers</i></p>	<ul style="list-style-type: none"> <i>No Lifeguard in attendance at Adult Member Sessions. Adult Members must have a competent swimming capability and are advised when signing in for each session that no Lifeguard is present at these sessions.</i> <i>The number of bathers very rarely exceeds 8 – 10 and they are engaged in lane format swimming. Bathers are more aware of what is happening around them as a result of such few numbers can respond quickly if help is required.</i> <p><i>Section 112 (“Precautions where constant poolside supervision is not provided”) of HSG 179 (4th Edition 2018) applies and recommends a combination of control measures to reduce risk to pool users as far as reasonably practicable.</i></p>	<p><i>Major</i></p>	<p><i>Possible</i></p>	<p><i>19</i></p>	<p><i>Purchase of a PXB board has been considered but following discussion with an RLSS advisor it has been established it would not be appropriate in our setting. See notes in preceding section.</i></p> <p><i>Consideration of the HSG 179 requirements is set out below.</i> FOR THE 2021 SEASON IT HAS BEEN DECIDED TO RUN MEMBER SESSIONS WITH A LIFEGUARD PRESENT WHEREVER POSSIBLE.</p> <p><i>With regard the recommended control measures in Section 112 of HSG 179 , in addition to the notices displayed at the pay kiosk and in the changing rooms advising there is no lifeguard present during Adult Member sessions, an A- Board sign displaying this information will be purchased to put out on the poolside during these sessions from the start of the 2020 season.</i></p> <p><i>Ingleton Pool does not have any technology or drowning detection systems in place. This would not</i></p>	<p><i>19</i></p>

		<p><i>The following measures are currently in place-</i></p> <ul style="list-style-type: none"> • <i>Poolside supervision is provided in specified circumstances/at specified times (YES- only the specified Adult Member sessions are operated without lifeguard supervision; all other sessions operate with at least one lifeguard)</i> • <i>Signs in the pool area showing depth of water (YES)</i> • <i>Poolside checks at agreed intervals (YES – during these sessions the pool office is manned by a volunteer member of staff. There is window overlooking the pool which</i> 				<p><i>be financially viable for a small community pool operating just 3 months of the year. Moreover, the pool is relatively small (20m x 8m), rectangular in shape and the whole of the pool can easily be seen from any position on the poolside and from the pool office window which directly overlooks the pool. Taking into account the small number of swimmers using the pool during these sessions also, the level of risk associated with the Adult Member sessions is not considered sufficient to justify the use technology and drowning detection systems.</i></p> <p><i>With regard to Section 115 of HSG 179 , there is no CCTV system installed to monitor pool use. Due to the clear visibility of the pool within the premises, its small size and the low number of swimmers using the pool, and the fact there is never any lone swimmer on the premises, the level of risk associated with the Adult Member sessions is not considered sufficient to justify the installation of CCTV specifically for the purpose of monitoring pool use.</i></p>	
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		<p><i>provides a clear view of the whole of the pool and poolside area)</i></p> <ul style="list-style-type: none"> • <i>Suitable rescue equipment is available by the poolside (YES – there is a pole available and the throw bags used by the lifeguards during Public Sessions are left on the poolside during these sessions)</i> • <i>Emergency contact arrangements (YES – the pool office is manned during these sessions where there is a landline telephone and emergency contact details displayed)</i> • <i>Signs at the entrance, in the changing rooms and pool area indicating that</i> 					
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		<p><i>the pool is not staffed and drawing attention to simple rules of use and health and safety (YES – there are signs at the pool entrance and in the changing rooms advising of pool rules; there are signs at the pay kiosk/pool office and also in both changing rooms advising there is no lifeguard on duty during the Adult Member session and swimmers participate at their own risk.)</i></p> <ul style="list-style-type: none"> • <i>Control and monitoring of the number of people allowed to use the pool at any one time (YES – the number of swimmers at any</i> 					
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		<p><i>one time rarely exceeds 8-10)</i></p> <ul style="list-style-type: none"> <i>Control of lone swimmers (YES – it is extremely rare there would be fewer than 2 swimmers in the pool at any one time - perhaps only at the very start or end of a session whilst other people are still arriving/leaving the session There would never be a lone swimmer on the premises unattended as there would be a volunteer member of staff in the pool office which has a clear view of the whole pool and poolside area. Also during the early morning and evening sessions there is usually a cleaner/caretaker</i> 					
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		<p><i>present on the poolside).</i></p> <ul style="list-style-type: none"> <i>• Avoiding steep gradients that may take pool swimmers unawares (YES – there are no steep gradients at the pool)</i> <p><i>Section 113 of HSG179 refers to safe systems of working to identify a person in difficulty and ensure a rescue can be performed. The Adult Member sessions are used only by competent, adult swimmers, swimming in lane format only. There are rarely more than 8 – 10 people using the pool at any one time during these sessions. The pool is relatively small (8m x 20m) and rectangular in shape. Swimmers are aware of each other’s activity when using the pool during these sessions. If a swimmer was in distress it would be immediately apparent to other users in the pool. There is rescue equipment (throw bags and a pole) available on the poolside during these sessions.</i></p>					
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		<p><i>During these sessions the pool office is manned by a volunteer member of staff. There is a clear view of the whole pool area and poolside from the pool office window overlooking the pool. In the office is a telephone landline with emergency contact details clearly on display. Emergency services can be contacted without delay; within the village there is an ambulance station, doctor's surgery and police stations. There is a First Aid Kit in the pool office.</i></p> <p><i>There is a portable defibrillator at the pool which can be accessed during Adult Member sessions as well as in the Public Sessions.</i></p>					
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HAZARD AND RELATED ACTIVITIES	PERSONS AT RISK	EXISTING CONTROLS	POSSIBLE OUTCOME		RESIDUAL RISK RATING AFTER EXISTING CONTROLS	ADDITIONAL CONTROLS REQUIRED?	RESIDUAL RISK RATING AFTER ADDITIONAL CONTROLS
			Potential Harm	Likelihood			
<p><i>External Distraction:</i></p> <p><i>Staff can be distracted by what is going on around them and they may miss an incident in the pool</i></p>	<p><i>Customers and Staff</i></p>	<ul style="list-style-type: none"> <i>Only NPLQ Lifeguards (or equivalent) are used by the Swimming Pool.</i> <i>Lifeguards patrol poolside to help reduce the likelihood of being distracted.</i> <i>Lifeguards must not allow themselves to be distracted at all by colleagues or members of the public</i> <i>Professional conversations as listed in the NOP (less than 20 seconds)</i> 	<p><i>Moderate</i></p>	<p><i>Possible</i></p>	<p><i>14</i></p>		<p><i>14</i></p>
<p><i>Solar glare/reflection:</i></p> <p><i>Because we are an outdoor pool glare and reflection prevents the Lifeguard from watching the pool effectively</i></p>	<p><i>Customers and Staff</i></p>	<ul style="list-style-type: none"> <i>Only NPLQ Lifeguards (or equivalent) are used by the Swimming Pool.</i> <i>Lifeguards patrol poolside to help reduce the likelihood of glare/reflection. They are experienced and know the best observation positions for the weather conditions.</i> 	<p><i>Moderate</i></p>	<p><i>Possible</i></p>	<p><i>14</i></p>		<p><i>14</i></p>

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			Potential Harm	Likelihood			
<p><i>Unauthorised Access:</i></p> <p><i>Members of the general public gaining illegal access to the swimming pool area outside of normal operating hours</i></p>	<p><i>General Public</i></p>	<ul style="list-style-type: none"> • <i>The pool is surrounded by a high fence which is regularly checked and maintained. The fence is fit for purpose.</i> • <i>An Emergency Gate within the pool outer fence is kept locked. A key is available via an Emergency Key Box.</i> • <i>The only other entrance to the pool is by the Pool Kiosk and is locked when the pool is not in use.</i> • <i>All building are locked when the pool is closed.</i> • <i>The pool covers is deployed overnight during the open season.</i> • <i>CCTV is in operation to cover out of hours.</i> 	<p><i>Moderate</i></p>	<p><i>Possible</i></p>	<p><i>14</i></p>		<p><i>14</i></p>

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			Potential Harm	Likelihood			
<p><i>Pool Access Ladders:</i></p> <p><i>Customers slipping on entry and exit, getting trapped in the rungs or between the ladder and the pool wall</i></p>	<p><i>Customers and Staff</i></p>	<ul style="list-style-type: none"> • <i>Daily inspections of the ladders and steps to ensure that the handrails and steps are secure and that there are no sharp edges or damaged steps</i> • <i>Non-slip steps are used on the ladders</i> • <i>Ladders have wide steps</i> • <i>The space between the pool wall and the steps is kept to a minimum</i> 	<p><i>Moderate</i></p>	<p><i>Unlikely</i></p>	<p><i>13</i></p>		<p><i>13</i></p>

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			Potential Harm	Likelihood			
Maximum Bather load:	Customers and Staff	<ul style="list-style-type: none"> The maximum bather loads are stipulated within the NOP, under no circumstances can they be exceeded. A band mechanism is available to manage this. All staff must follow the overcrowding EAP in the NOP. In the event of a sudden surge of customers into the area of the pool, Lifeguards can ask customers to get out of the pool or leave the pool premises. 	Moderate	Unlikely	13		13

HAZARD AND RELATED ACTIVITIES	PERSONS AT RISK	EXISTING CONTROLS	POSSIBLE OUTCOME		RESIDUAL RISK RATING AFTER EXISTING CONTROLS	ADDITIONAL CONTROLS REQUIRED?	RESIDUAL RISK RATING AFTER ADDITIONAL CONTROLS
			Potential Harm	Likelihood			
<p><i>Staff under the influence of drink/drugs:</i></p> <p><i>This includes staff that are hung-over and/or smelling of alcohol</i></p>	<p><i>Customers and Staff</i></p>	<ul style="list-style-type: none"> <i>This is a serious safety issue and no member of staff is allowed on duty if they are suspected taking medication that may hinder their performance at work.</i> <i>Staff must be sent home and they must be reported as unfit for work, due to drink/drugs. <u>They cannot drive home.</u></i> <i>A member of staff will inform the Pool Management Committee without delay.</i> <i>All staff are aware of the pool's alcohol policy as detailed in the NOP.</i> 	<p><i>Moderate</i></p>	<p><i>Unlikely</i></p>	<p><i>13</i></p>		<p><i>13</i></p>

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			Potential Harm	Likelihood			
<p><i>Sump Grid/s:</i></p> <p><i>Customers may get trapped playing on or around the sump grid</i></p>	<p><i>Customers</i></p>	<ul style="list-style-type: none"> <i>Pool design incorporates all safety measures on inlets and outlets</i> <i>Inlets and outlets of the pool circulation system have suitable covers to prevent limbs and fingers getting trapped</i> <i>Multiple inlets and outlets and inlets reduce the risk of undue suction which could result in a body being held against a grill</i> <i>There are no exposed sharp edges on the inlets and outlets</i> <i>Inlets/outlets are inspected to inspect for damage</i> 	<p><i>Major</i></p>	<p><i>Remote</i></p>	<p>12</p>		<p>12</p>

HAZARD AND RELATED ACTIVITIES	PERSONS AT RISK	EXISTING CONTROLS	POSSIBLE OUTCOME		RESIDUAL RISK RATING AFTER EXISTING CONTROLS	ADDITIONAL CONTROLS REQUIRED?	RESIDUAL RISK RATING AFTER ADDITIONAL CONTROLS
			Potential Harm	Likelihood			
<p><i>Customers under the influence of drink/drugs:</i></p> <p><i>Customers may attempt to swim whilst drunk/hungover or whilst on prescription or illegal drugs.</i></p>	<p><i>Customers and Staff</i></p>	<ul style="list-style-type: none"> <i>Pool Supervisor or Pool Assistants advises the Lifeguard if they suspect customers are intoxicated or under the influence (who restricts access to the pool). The Pool Supervisor or Pool Assistants can refuse entry to the customer if they feel there is a risk to Staff and other customers.</i> <i>Customers that do not adhere to this must be reported to the police (999), this is a safety matter for Staff and other customers.</i> 	<p><i>Major</i></p>	<p><i>Remote</i></p>	<p>12</p>		<p>12</p>

HAZARD AND RELATED ACTIVITIES	PERSONS AT RISK	EXISTING CONTROLS	POSSIBLE OUTCOME		RESIDUAL RISK RATING AFTER EXISTING CONTROLS	ADDITIONAL CONTROLS REQUIRED?	RESIDUAL RISK RATING AFTER ADDITIONAL CONTROLS
			Potential Harm	Likelihood			
<p><i>Pool water clarity:</i></p> <p><i>A chemical imbalance or air can reduce the visibility in the water making it difficult to see effectively. Air can also block or restrict the water flow making the pool unsafe unhygienic</i></p>	<p><i>Customers and Staff</i></p>	<ul style="list-style-type: none"> <i>The pool's level are controlled by automatic valves which are subjected to annual inspections</i> <i>Only trained Pool Staff or volunteers who have attended the National Pool Plant Operators Certificate course can adjust the valves, the most likely cause of an air blockage.</i> <i>Staff must follow the EAP for Lack of Water Clarity without delay</i> <i>No swimming is allowed if the whole of the pool cannot be seen</i> <i>Lifeguards, Pool Supervisor and Pool Assistants are authorised to close the pool if the water clarity is too poor</i> 	<p><i>Major</i></p>	<p><i>Remote</i></p>	<p>12</p>		<p>12</p>

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			Potential Harm	Likelihood			
Pool water clarity: Continued	Customers and Staff	<ul style="list-style-type: none"> Pool Staff and Lifeguards are trained in Water Quality testing procedures for Chlorine and pH levels. Swimming pool water is tested at the start of every day and every General Public Session for chemical levels, clarity and temperature and results are recorded on pre printed form (Water Quality Log) and kept in the Pool Office – records are kept for 7 years. Additional Weekly Water Balance tests are performed and recorded on pre printed form (Water Quality Log) and kept in the Pool Office – records are kept for 7 years. 	Major	Remote	12		12

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			Potential Harm	Likelihood			
Pool water clarity: Continued	Customers and Staff	<ul style="list-style-type: none"> Swimming pool water is regularly sent for quality analysis to an independent laboratory. Reactive Water Quality maintenance is continually undertaken as the result of the above monitoring. Specialist contractors are regularly brought in for regular service of pool water treatment plant and equipment. 	Major	Remote	12		12

<p><i>Fluctuating water levels:</i></p> <p><i>The pool's level can fall or rise creating either an impact hazard or slipping hazard (if too high)</i></p>	<p><i>Customers and Staff</i></p>	<ul style="list-style-type: none"> <i>The pool's level are controlled by automatic valves which are subjected to annual inspections.</i> <i>Backwashes are done when the pool is closed or occasional at quiet times.</i> <i>If a backwash is necessary the Pool Plant Operator must inform the lifeguards on poolside to restrict diving completely.</i> 	<p><i>Water level too low: Major</i></p> <p><i>Water level too high: Insignificant</i></p>	<p><i>Water level too low: Remote</i></p> <p><i>Water level too high: Unlikely</i></p>	<p><i>Water level too low: 12</i></p> <p><i>Water level too high: 3</i></p>		<p><i>12</i></p> <p><i>3</i></p>
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			Potential Harm	Likelihood			
<i>Customers with specific needs:</i>	<i>Customers and Staff</i>	<ul style="list-style-type: none"> <i>Specific needs are determined through direct consultation with the individual or parent by Pool Staff to determine if it can be provided. If not then entry will not be allowed.</i> <i>Wheelchair access ramp to the pool entrance</i> <i>There is a dedicated changing facility with all necessary requirements including a shower.</i> <i>Disabled access steps at the shallow end of the pool.</i> 	<i>Minor</i>	<i>Probable</i>	<i>10</i>		<i>10</i>
<p><i>Effects of the sun:</i></p> <p><i>Due to the outdoor nature of the pool and that it is a summer facility, Lifeguards can become dehydrated and suffer from the effects of the sun</i></p>	<i>Staff</i>	<ul style="list-style-type: none"> <i>Lifeguards are issued with a hat and a water bottle</i> <i>Sun cream is available in the Pay Kiosk</i> 	<i>Minor</i>	<i>Possible</i>	<i>9</i>	<ul style="list-style-type: none"> <input type="checkbox"/> <i>Purchase hat and water bottles for lifeguards</i> <input type="checkbox"/> <i>Ensure sun cream is available in the Pay Kiosk</i> 	<i>9</i>

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			Potential Harm	Likelihood			
<p><i>Wet pool surrounds:</i></p> <p><i>Due to the nature of the pool's activities, customers can wet the poolside by getting out, this is unavoidable</i></p>	<p><i>Customers and Staff</i></p>	<ul style="list-style-type: none"> • <i>No running on poolside</i> • <i>None slip floor surface fitted around the pool</i> • <i>The pool side is cleaned every night and the surface is inspected</i> • <i>The pool surround is kept clear of potential hazards by staff</i> 	<p><i>Minor</i></p>	<p><i>Possible</i></p>	<p>9</p>		<p>9</p>
<p><i>Changing Facilities Entrance:</i></p> <p><i>Due to the open nature of the changing rooms and the proximity to the showers children may jump straight into the pool</i></p>	<p><i>Customers</i></p>	<p>☒ <i>Lifeguards watch the area as part of their patrols</i></p>	<p><i>Minor</i></p>	<p><i>Possible</i></p>	<p>9</p>		<p>9</p>

HAZARD AND RELATED ACTIVITIES	PERSONS AT RISK	EXISTING CONTROLS	POSSIBLE OUTCOME		RESIDUAL RISK RATING AFTER EXISTING CONTROLS	ADDITIONAL CONTROLS REQUIRED?	RESIDUAL RISK RATING AFTER ADDITIONAL CONTROLS
			Potential Harm	Likelihood			
<p><i>Pool Covers:</i></p> <p><i>Injury through incorrect use or contact with the structures</i></p>	<p><i>Customers and Staff</i></p>	<ul style="list-style-type: none"> <i>Minimum of 1 person operation</i> <i>Ensure the pool cover ropes are tucked away</i> <i>Pool covers are only used during the operating season (normally 13 weeks) and only overnight</i> <i>Signs displayed at each end of the pool cover unit</i> 	<p><i>Minor</i></p>	<p><i>Possible</i></p>	<p>9</p>		<p>9</p>
<p><i>Adverse weather:</i></p> <p><i>Being an outdoor pool then we can be subject to adverse weather</i></p>	<p><i>Customers and Staff</i></p>	<ul style="list-style-type: none"> <i>In adverse weather conditions (thunderstorm/lightening etc) the Lifeguards can order the pool to be evacuated.</i> <i>In heavy rain, Lifeguards need to move around the poolside more often to minimise the effect of surface distortion caused by the rain and be able to see the pool bottom.</i> 	<p><i>Minor</i></p>	<p><i>Possible</i></p>	<p>9</p>		<p>9</p>

HAZARD AND RELATED ACTIVITIES	PERSONS AT RISK	EXISTING CONTROLS	POSSIBLE OUTCOME		RESIDUAL RISK RATING AFTER EXISTING CONTROLS	ADDITIONAL CONTROLS REQUIRED?	RESIDUAL RISK RATING AFTER ADDITIONAL CONTROLS
			Potential Harm	Likelihood			
<p><i>Deep Water / Shallow Water supervision:</i></p> <p><i>Customers (swimmers and non-swimmers falling in or poor swimmers getting into difficulty)</i></p>	<i>Customers</i>	<ul style="list-style-type: none"> <i>The floor of the swimming pool has a tiled band indicating the end of the shallow water area</i> <i>Water depth signs are displayed around the swimming pool</i> 	<i>Minor</i>	<i>Possible</i>	9	<p>☒ <i>Fit a safety barrier in the narrow section by the Pump Room and the deep water end – to be carried out at the next schedule improvements.</i></p>	9
<p><i>Insufficient lighting:</i></p> <p><i>Lights not working in the changing rooms</i></p>	<i>Customers and Staff</i>	<ul style="list-style-type: none"> <i>All changing areas are well lit</i> <i>All broken lights are replaced immediately as part of the daily pool maintenance</i> <i>As an outdoor pool which is only open during daylight hours there is always natural light</i> 	<i>Insignificant</i>	<i>Possible</i>	4		1

HAZARD AND RELATED ACTIVITIES	PERSONS AT RISK	EXISTING CONTROLS	POSSIBLE OUTCOME		RESIDUAL RISK RATING AFTER EXISTING CONTROLS	ADDITIONAL CONTROLS REQUIRED?	RESIDUAL RISK RATING AFTER ADDITIONAL CONTROLS
			Potential Harm	Likelihood			
<p><i>Poolside equipment:</i></p> <p><i>Pool housekeeping, means that staff do not clear away equipment that is not in use</i></p>	<p><i>Customers and Staff</i></p>	<ul style="list-style-type: none"> • <i>The only items permitted on poolside whilst not in use is the Lifeguards safety aids</i> • <i>The pool side is cleaned every night to prevent any build-up of debris/litter</i> 	<p><i>Insignificant</i></p>	<p><i>Possible</i></p>	<p><i>4</i></p>		<p><i>1</i></p>
<p><i>New splash features installed inside the pool premises –</i></p> <p><i>2 new features installed – a waterfall feature near the kiosk , and a splash play feature adjacent to the decking/seating area.</i></p> <p><i>There is a risk of customers sustaining minor injury from trips and slips around these features.</i></p> <p><i>There is a risk of lifeguards being</i></p>	<p><i>Customers</i></p>	<p><i>The waterfall feature is adjacent to the kiosk.</i></p> <p><i>The splash play feature is adjacent to the seating area on the decking, likely to be used by younger children only, supervised by an adult.</i></p> <p><i>Neither feature has deep or standing water. The risk of injury is compatible to the risk of injury at any outdoor play area. Risk of drowning has not been identified and emergency lifeguard assistance should not be required.</i></p> <p><i>There is already a system in place with use of walkie-talkies for</i></p>	<p><i>Minor</i></p>	<p><i>Possible</i></p>	<p><i>9</i></p>		<p><i>9</i></p>



**INGLETON SWIMMING POOL
RISK ASSESSMENT PLAN – v1.4**

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ENDORSED by Ingleton Pool Management
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<p><i>distracted from poolside supervision should an incident occur and no procedure in place for attending to incidents related to the water features.</i></p>		<p><i>communication between the lifeguard on duty and Pool Assistant staff in the kiosk.</i></p> <p><i>Should an incident occur at either water feature that cannot be dealt with by any supervising adult present, the Pool Assistant would be able to leave the kiosk (locked) to attend to the situation and provide basic first aid and assistance without the need for the lifeguard to leave their post.</i></p>					
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ACTION PLAN (insert additional rows if required)		TO BE ACTIONED BY			ACTION COMPLETE	
Further control measures identified to reduce risks so far as is reasonably practicable		POSITION	NAME	DATE	SIGNATURE	DATE
1	<i>Purchase hast and water bottles for lifeguards.</i>	<i>Chairman</i>	<i>Walter Tooby</i>	<i>Completed</i>		
2	<i>Ensure sun cream is available in the Pay Kiosk</i>	<i>Chairman</i>	<i>Walter Tooby</i>	<i>Completed</i>		
3	<i>Clear out storage areas to create more free space.</i>	<i>Chairman</i>	<i>Walter Tooby</i>	<i>Completed</i>		
5	<i>All staff given a new PSOP and must adhere to it and must strictly enforce this rule to reduce the likelihood of this.</i>	<i>Chairman</i>	<i>Walter Tooby</i>	<i>Existing Staff 2017-05-13 & ongoing for new staff</i>		
6	<i>Fit a safety barrier in the narrow section by the Pump Room and the deep water end – to be carried out at the next schedule improvements.</i>	<i>Chairman</i>	<i>Walter Tooby</i>	<i>Ongoing</i>		
7	<i>During Adult Member sessions provide additional signage at the pay kiosk and in changing rooms to advise there is no lifeguard on duty and swimmers participate at their own risk.</i>	<i>Secretary</i>	<i>Rachel Whaley</i>	<i>Additional signs provided 27th August 2019</i>		



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8	<p><i>During Adult Member session provide A- board sign on pool side to advise there is no lifeguard on duty and swimmers participate at their own risk – this will be actioned in time for the start of the 2020 season. For 2019 the pool will close on 8th September.</i></p>	<p><i>Chairman</i></p>	<p><i>Walter Tooby</i></p>			



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COMMENTS AND INFORMATION

Risk Assessment is published on the Ingleton Swimming Pool website and is available on request.



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SCHEDULED DATE OF NEXT REVIEW (MINIMUM ANNUALLY)	ARE THERE ANY CHANGES TO THE ACTIVITY SINCE THE LAST ASSESSMENT? CLARIFY THAT ALL CONTROLS ARE STILL IN PLACE & MONITORED ON A REGULAR BASIS.	SIGNATURE OF MANAGER	DATE OF REVIEW
<i>April 2020 – by Management Committee before start of the next season</i>	<i>Due to the Coronavirus pandemic in 2020 the pool did not open for the 2020 season</i>		
<i>May 2021 – by Management Committee before start of 2021 season</i>	<i>Review of the Accident Book for the last operating season (2019) does not indicate any additional risks that need to be included within this Risk Assessment. The Risk Assessment set out above still applies for the 2021 season however a separate Covid-19 Risk Assessment has been prepared for the start of the 2021 season due to Coronavirus restrictions still being in place. Also new for the 2021 season is the introduction of 2 new water features on the premises- consideration of the impact of these is included in the revised Risk Assessment for 2021. It has also been decided wherever possible for the 2021 season to run Member sessions with a lifeguard present.</i>	<i>ENDORSED BY INGLETON POOL MANAGEMENT COMMITTEE 12TH MAY 2021</i>	
<i>May 2022 – by Management Committee before start of next season</i>			



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